USCA4 Appeal: 20-1100 Doc: 59-2 Filed: 04/21/2021 Pg: 1 of 2

FILED: April 21, 2021

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT

| FOR THE FOURTH CIRCUIT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| No. 20-1100 (1:17-cv-00150-MR-DSC) |
| GREGORY G. ARMENTO |
| Plaintiff - Appellant |
| V. |
| ASHEVILLE BUNCOMBE COMMUNITY CHRISTIAN MINISTRY, INC. |
| Defendant - Appellee |
| |
| NATIONAL EMPLOYMENT LAW PROJECT; DISABILITY RIGHTS NORTH CAROLINA; NEW YORK LEGAL ASSISTANCE GROUP; NORTH CAROLINA ADVOCATES FOR JUSTICE; UCLA SCHOOL OF LAW VETERANS LEGAL CLINIC |
| Amici Supporting Appellant |
| |
| JUDGMENT |
| |

In accordance with the decision of this court, the judgment of the district

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court is affirmed.

This judgment shall take effect upon issuance of this court's mandate in accordance with Fed. R. App. P. 41.

/s/ PATRICIA S. CONNOR, CLERK